

DATE: TUESDAY, JANUARY 24, 2017
TIME: 7:00 P.M.
2016-2017-14

PLACE: ADMINISTRATION OFFICE
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mrs. Kristine Rosales

EXCUSED: Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

EXCUSED: Ms. Marguerite Jimenez, Asst. Superintendent

Upon a motion by Mr. Marino, seconded by Mr. Centamore, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mrs. Gulli Grunseich, seconded by Mrs. Elliott, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss several personnel concerns. The Board of Education reconvened at 8:00 p.m. into Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Mr. Marino, seconded by Mrs. Elliott, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting of December 13, 2016, the Work Session of January 10, 2017 and the Special Meeting of January 17, 2017.

Mr. Gouskos:

- thanked the Transportation department for getting the word out about the power outage at the High School
- announced a new DP Falcons clothing webpage on the website
- Acknowledged Ms. Chipkin for being selected to be a passage reviewer by New York State Education Department and Questar, the creator of this year's tests. She is also applying to be an item writer for the assessments.
- Mr. Goukos and Mrs. Elliott will be meeting with the DP Fire Dept to discuss possible classes for students at the HS

NEW BUSINESS:

MONETARY DONATIONS TO JQA AND JFK

Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept the following donations:

- \$400.70 to JQA from Box Tops for Education
- \$325.60 to JFK from Box Tops for Education

SECOND READING AND APPROVAL POLICY #0100

Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the following policy as accepted and adopted by the Board of Education and placed in the Board of Education policy manual.

- #0100 Equal Opportunity and Nondiscrimination

DISPOSAL OF MATH TEXTBOOKS AT ROBERT FROST MS

Upon a motion by Mr. Marino, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the disposal of textbooks that have been deemed old and obsolete:

- 238 – Applications and Concepts Course 2 textbooks

APPROVAL OF SCHEDULES

Upon a motion by Mrs. Elliott, seconded by Mr. Centamore, the Board of Education unanimously approved the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

William Curran

Robert Frost Middle School

Position: Night Custodian

Salary/Step: \$47,582 Step 1

Effective 12/1/2016

Change from Night Custodial Aide to Night Custodian. Salary prorated at \$27,817

Thomas Eser

Deer Park High School
Position: Night Custodian
Salary/Step: \$47,582 Step 1
Effective 1/1/2017
Change from Night Custodial Aide to Night Custodian. Salary prorated at \$23,791

Davis Wong

Robert Frost Middle School
Position: Night Custodian
Salary/Step: \$47,582 Step 1
Effective 12/1/2016
Change from Night Custodial Aide to Night Custodian. Salary prorated at \$27,817

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Phyllis Albertelli

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide 2.5 hr
Salary/Step: \$16.43/hour
Effective 1/11/2017

Giuseppe Cespe

Transportation
Position: Bus Driver
Salary/Step: \$23.54/hour
Effective 1/25/2017

Melissa Fisk

Deer Park High School
Position: Lifeguard
Salary/Step: \$10/hour
Effective 1/3/2017

Gerald Gilbert

John F Kennedy Intermediate School
Position: Night Custodial Aide
Salary/Step: \$41,401
Effective 12/19/2016
Salary: \$40,751 + \$650 (night stipend) Salary prorated at \$22,293

Alan Korsiak

Deer Park High School
Position: Lifeguard
Salary/Step: \$10/hour
Effective 1/3/2017

Cristina Miller

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 1/4/2017

Debra Plachcinski

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step: \$16.43/hour
Effective 1/5/2017

Josephine Rubino

District Office
Position: Clerk Typist
Salary/Step: \$40,751 Step 1
Effective 1/9/2017
Salary prorated at \$19,591.83

Monique Spence

Memorial
Position: Clerk Typist
Salary/Step: \$40,751 Step 1
Effective 1/5/2017
Salary prorated at \$19,905.30

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Lee Barbal

District Wide
Position: Substitute B & G
Salary/Step: \$10.50/hour
Effective 1/3/2017

Michael Campbell

District Wide
Position: Substitute B & G
Salary/Step: \$10.50/hour
Effective 1/3/2017

Robert Carr

District Wide
Position: Substitute B & G
Salary/Step: \$10.50/hour
Effective 1/3/2017

Daniel Kolwicz

District Wide
Position: Substitute Custodian
Salary/Step: \$10.50/hour
Effective 12/21/2016

Jeanette Misseri

District Wide
Position: Substitute Aide
Salary/Step: \$10/hour
Effective 1/3/2017

Alton Victor

District Wide
Position: Substitute B & G
Salary/Step: \$10.50/hour
Effective 1/16/2017

SCHEDULE -- NNS --REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)

Kara Jankowski

District Wide

Position: Permanent Substitute Float Nurse

Salary/Step: \$150/day

Effective 1/3/2017

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Kathleen Cicchetti

Memorial

Position: Duplicating Machine Operator

Salary/Step:

Effective 3/31/2017

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Anthony Grimaldi

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/16/2016

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Elaine Saal

John F Kennedy Intermediate School

Position: Non-Instructional Cafeteria Aide

Salary/Step:

Effective 12/2/2016

Resignation. No outstanding obligation to the district.

Michael Sullivan

Memorial

Position: Security Guard

Salary/Step:

Effective 12/23/2016

Resignation. No outstanding obligation to the district.

Heather Viola

May Moore School

Position: Non-Instructional Cafeteria Aide

Salary/Step:

Effective 12/22/2016

Resignation. No outstanding obligation to the district.

Joyce Ward

John F Kennedy Intermediate School

Position: Non-Instructional Cafeteria Aide

Salary/Step:

Effective 12/9/2016

Termination. No outstanding obligation to the district.

Marlene Yanover Downing

District Office

Position: Principal Account Clerk

Salary/Step:

Effective 1/30/2017

CHANGE of retirement date.

SCHEDULE -- QO --LEAVES OF ABSENCE (Non-Instructional)

Concetta Bertelle

District Office
Position: ClerkTypist
Salary/Step:
Effective 1/11/2017 - 1/23/2017
Paid Medical LOA (WC)

Susan Cangelosi

Transportation
Position: Bus Driver
Salary/Step:
Effective 1/13/2017
Part of unpaid intermittent LOA

Kathleen Cicchetti

Memorial
Position: Duplicating Machine Operator
Salary/Step:
Effective 1/7/2017 - 3/3/2017
Extension of Paid Medical LOA

Paula de la Grande

Transportation
Position: Bus Driver
Salary/Step:
Effective 12/13/2016 - 1/23/2017
Unpaid Medical LOA (FMLA)

Michael Delligatti

John F Kennedy Intermediate School
Position: Night Custodian
Salary/Step:
Effective 12/19/2016 - 12/23/2016
Paid Medical LOA (FMLA)

Anthony Grimaldi

Transportation
Position: Bus Driver
Salary/Step:
Effective 11/1/2016 - 12/16/2016
Extension of Unpaid Medical LOA

James Kerr

Transportation
Position: Bus Driver
Salary/Step:
Effective 12/7/2016 - 2/28/2017
Extension of Unpaid Medical LOA (WC)

Linda Martinez

District Office
Position: Account Clerk Typist
Salary/Step:
Effective 12/15/2016 - 1/27/2017
CHANGE of DATES: 12/15/16-1/17/17 Paid Maternity LOA (FMLA)
1/18/17-1/27/17 Unpaid Maternity LOA (FMLA)

Michael McEvoy

Memorial

Position: Groundsman

Salary/Step:

Effective 12/29/2017 - 2/8/2017

12/29/16-1/2/17 Paid Medical LOA (WC) 1/3/17-2/8/17 Unpaid Medical LOA (WC)

Jovannee McLaurin

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/13/2017 - 1/27/2017

1/13/17-1/18/17 (1/2 day) Paid Medical LOA (FMLA) 1/18/17 (1/2 day) -1/27/17 Unpaid Medical LOA (FMLA)

Patricia Merlino

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/13/2016 - 12/16/2016

Paid LOA (FMLA)

Laura Miranda

John Quincy Adams School

Position: Non-Instructional Cafeteria Aide

Salary/Step:

Effective 12/13/2016 - 1/31/2017

12/13/16-1/6/17 Paid Medical LOA (FMLA) 1/7/17-1/31/17 Unpaid Medical LOA (FMLA)

Masy Nicholson

May Moore School

Position: Registered Nurse

Salary/Step:

Effective 1/10/2017 - 3/3/2017

Extension of Unpaid Medical LOA

Francis O'Donnell

Robert Frost Middle School

Position: Custodian

Salary/Step:

Effective 12/13/2016 - 2/13/2017

Paid Medical LOA (FMLA)

Frank Patruno

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/24/2016 - 1/13/2017

Extension of Unpaid Medical LOA (FMLA)

Leslie Sachs

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/13/2017 - 6/30/2017

Intermittent LOA to care for family member

Martin Schwartz

Transportation
Position: Bus Driver
Salary/Step:
Effective 1/13/2017 - 2/28/2017
Extension of Unpaid Medical LOA

Jeri Sokol

Transportation
Position: Bus Driver
Salary/Step:
Effective 12/28/2016 - 1/23/2017
Extension of Unpaid Medical LOA

Kathryn Tarzi

District Office
Position: Clerk Typist
Salary/Step:
Effective 1/18/2017 - 4/14/2017
1/18/17-2/13/17 Paid Medical LOA (FMLA) 2/14/17-4/14/17
Unpaid Medical LOA (FMLA)

Paul Vultaggio

Memorial
Position: Groundsman
Salary/Step:
Effective 1/6/2017 - 3/3/2017
Extension of Unpaid Medical LOA (WC)

Dennis Walker

Transportation
Position: Bus Driver
Salary/Step:
Effective 10/17/2016 - 12/2/2016
CHANGE OF DATES: 10/17/16-10/26/17 Paid Medical LOA (FMLA)
10/27/16-12/2/16 Unpaid Medical LOA (FMLA)

SCHEDULE -- TPA --TEMPORARY ASSIGNMENT (Non-Instructional)

Carlos Ruiz

Memorial
Position: Leave Replacement Groundsman
Salary/Step: \$47,224 Step 1
Effective 1/3/2017 - 6/30/2017
Salary prorated at \$23,612

Jean Skaalerud

Robert Frost Middle School
Position: Leave Replacement School Nurse
Salary/Step: \$43,167
Effective 1/17/2017 - 3/3/2017
Salary prorated at \$7,338.56

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Maryanna Diaz

May Moore School
Position: Non-Instructional Cafeteria Aide 3.5 hr
Salary/Step:
Effective 1/11/2017
Transfer from JFK (2.5 hr) to MM (3.5 hr)

INSTRUCTIONAL

SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)

Alison Branca

Deer Park High School
Position: Leave Replacement Associate Principal
Salary/Step: No Change
Effective 12/12/2016 - 2/10/2017
(J. Kozlowsky)

***SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS (Instructional)**

Brian Norton

Deer Park High School
Position: Probationary District Administrator of Secondary Special
Education
Salary/Step: \$138,000
Effective 1/30/2017 - 1/29/2021
Salary prorated at \$58,160.92

David Renahan

John F Kennedy Intermediate School
Position: Probationary District Administrator of Elementary Special
Education
Salary/Step: \$138,000
Effective 2/13/2017 - 2/12/2021
Salary prorated at \$52,873.56

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Diana Sickler

District Wide
Position: Per-Diem Substitute Teacher/Sub T.A.
Salary/Step: \$110/70 day
Effective 6/1/2017
Certifications: ELA 5-6, ELA 7-12

Jennifer Silhan

District Wide
Position: Per-Diem Substitute Teacher/Substitute TA
Salary/Step: \$110/70 day
Effective 6/1/2017
Certification: Math 7-12

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Jennifer Sclar

May Moore School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 1/3/2017 - 5/31/2017

Diana Sickler

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 1/17/2017 - 5/31/2017

Jennifer Silhan

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 1/23/2017 - 5/31/2017

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)

Donald Gilson

Deer Park High School

Position: Permanent Substitute Teacher/ Per-Diem Substitute Teacher & T.A.

Salary/Step:

Effective 12/23/2016

Resignation. No outstanding obligation to the district.

Tracey Hagen

John F Kennedy Intermediate School

Position: Permanent Substitute Teacher/ Per-Diem Substitute Teacher & T.A.

Salary/Step:

Effective 12/8/2016

Resignation. No outstanding obligation to the district.

Gina Palasciano

Deer Park High School

Position: DW Curriculum Associate of World Languages & ESL

Salary/Step:

Effective 6/30/2017

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Josephine Rubino

Deer Park High School

Position: Teaching Assistant

Salary/Step:

Effective 1/6/2017

Resignation to accept position as Clerk Typist

Jennifer Silhan

Robert Frost Middle School

Position: Permanent Substitute Teacher/ Per-Diem Substitute Teacher & T.A.

Salary/Step:

Effective 12/13/2016

Resignation. No outstanding obligation to the district.

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Celeste Archer

May Moore School
Position: Associate Principal
Salary/Step:
Effective 12/23/2016 - 1/18/2017
MM/JQA Paid Medical LOA (FMLA)

Jennifer Arella

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 1/9/2017 - 1/23/2017
Paid Medical LOA (FMLA)

Aida Buckley

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective 12/13/2016
Unpaid Medical LOA (WC)

Jeanne Kozlowsky

Deer Park High School
Position: Associate Principal
Salary/Step:
Effective 1/6/2017 - 2/17/2017
Change of Dates for Paid Maternity LOA (FMLA)

Lauren McHugh-Bonin

May Moore School
Position: Special Education Teacher
Salary/Step:
Effective 1/14/2017 - 2/2/2017
Extension of Paid Maternity LOA (FMLA)

Heather Nola

Deer Park High School
Position: World Language Teacher
Salary/Step:
Effective 5/19/2017 - 6/30/2017
Paid Maternity LOA (FMLA)

Gina Palasciano

Deer Park High School
Position: DW Curriculum Associate of World Language & ESL
Salary/Step:
Effective 12/16/2016 - 1/25/2017
Extension of Paid LOA (WC)

Kristen Salemi

Deer Park High School
Position: Math Teacher
Salary/Step:
Effective 3/29/2017 - 5/12/2017
Paid Maternity LOA (FMLA)

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Stephen Bertelle

Deer Park High School
Position: Leave Replacement Teaching Assistant
Salary/Step: \$28,307
Effective 1/31/2017 - 6/30/2017
(S. Price) Prorated at \$14,295

Billie Jo Vozza

Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step: \$28,307
Effective 1/9/2017 - 1/8/2021
Salary prorated at \$16,418

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

John Abeltin

Deer Park High School
Position: Additional .2 Home Improvement 1
Salary/Step: \$128,214 MA75/Step 29
Effective 1/30/2017 - 6/30/2017
Salary prorated at \$12,821

Ian Kyranakis

Deer Park High School
Position: Additional .1 Elec/Electron 1
Salary/Step: \$109,722 MA75/Step 22
Effective 1/30/2017 - 6/30/2017
Salary prorated at \$5,596

Danielle Maccarrone

District Wide
Position: ABA Home Provider
Salary/Step: \$25/hour
Effective 1/6/2017 - 6/30/2017

SCHEDULE 17/BP-784 – SCHEDULES OF BILLS PAYABLE

WORKERS' COMP.*	Daily Check Register	12/1/2016	\$6,927.45
WORKERS' COMP.*	Daily Check Register	12/2/2016	\$3,854.06
WORKERS' COMP.*	Daily Check Register	12/6/2016	\$12,233.50
WORKERS' COMP.*	Daily Check Register	12/9/2016	\$4,399.22
WORKERS' COMP.*	Daily Check Register	12/15/2016	\$2,997.00
WORKERS' COMP.*	Daily Check Register	12/20/2016	\$12,233.50
SCHOOL LUNCH*	# 12	12/20/2016	\$155,574.37
FEDERAL FUND*	# 12	12/20/2016	\$30,711.33
CAPITAL FUND*	# 19	12/20/2016	\$45,183.05
GENERAL FUND*	#28	12/20/2016	\$1,439,542.57
TRUST & AGENCY*	#6	12/31/2016	\$2,417,622.99
GENERAL FUND*	#25	12/31/2016	\$1,458,123.20
MEDICARE REIMB.*	#27	12/31/2016	\$169,476.00
WORKERS' COMP.*	Daily Check Register	1/3/2017	\$12,233.50
WORKERS' COMP.	Daily Check Register	1/5/2017	\$153.56
WORKERS' COMP.	Daily Check Register	1/6/2017	\$772.81
WORKERS' COMP.	Daily Check Register	1/10/2017	\$3,239.00
CAFETERIA FUND*	#13	1/10/2017	\$105.10

FEDERAL FUND*	#13	1/10/2017	\$3,263.96
CAPITAL FUND*	#20	1/10/2017	\$20,841.42
GENERAL FUND*	#29	1/10/2017	\$512,913.87
WORKERS' COMP.	Daily Check Register	1/13/2017	\$14,369.18
WORKERS' COMP.	Daily Check Register	1/17/2017	\$13,337.52
GENERAL FUND	#30	1/24/2017	\$1,463,920.35
CAFETERIA FUND	#14	1/24/2017	\$106,752.53
FEDERAL FUND	#14	1/24/2017	\$21,666.06
RESERVE FUND	#3	1/31/2017	\$18,175.74

SCHEDULE 17-E-405 - EXPLANATION OF BUDGETARY TRANSFERS

#T14 & T15

SCHEDULE 17-F-306 - CONTRACT REPORT

SCHEDULE 1-H-17 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-17 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-17 - COMMITTEE RECOMMENDATIONS

(confidential)

**RECEIPT
OF
SCHEDULES**

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education approved the following Schedules collectively:

SCHEDULE 17-A-452 - TREASURERS REPORT

Statement of Revenues -	General Fund -	December
	Federal Fund -	December
	School Lunch Fund	December
Treasurer's Report	November/December	
Cash Flow	November/December	
Claims Audit Report	November 1, 2016 - November 30, 2016	
	December 1, 2016 - December 31, 2016	

SCHEDULE 17-B-782 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	December
	Capital Fund (Regular/Bond) -	December
	School Lunch Fund	December
	Federal Fund -	December
Extra-Classroom Activities Funds	High School -	November/December
	Robert Frost -	November/December
Trial Balance	General	
November/December	Workers' Comp & Unemployment	
	Federal	
	Capital	
	Capital Energy Cons. Proj.	
	Trust & Agency	
	Private Purpose Trust	
	Flexible Benefits	
	School Lunch	

**DISCUSSION/
APPROVAL**

- Gifted and Talented Program – Mr. Cummings is working with Dr. Sheridan on a Program
- Legislative Brunch – GEA was not restored, it was eliminated, loss of \$122 million to districts in W.S.B, budget season is starting in a deficit, Mrs. Elliott commended Ms. Demyen on her presentation of APPR to the legislators

- PUBLIC** - Bruce Sander – Congratulations to new S/E Administrators, a
BE need for floating FTEs in the budget, qualifications on HS AP job
HEARD posting
- Mr. Kozray – Rising taxes

QUESTIONS/COMMENTS/CONCERNS, Board of Education

ADJOURN Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education adjourned at 8:40 p.m.